

TNA SPORTS AGENCY

Coach Placements · Player Scholarships · Worldwide

SOCCER COACH

SUPPORT & PLACEMENT AGREEMENT

This Agreement is entered into between TNA Sports Corp., a California company trading as TNA Sports Agency (“the Agency”), and the undersigned soccer coach (“the Coach”).

COACH DETAILS

COACH FULL LEGAL NAME DATE

EMAIL ADDRESS

PHONE

SELECT ONE MEMBERSHIP PLAN

☐ 6 MONTHS ☐ 12 MONTHS

US\$50

US\$100

Full membership term Full membership term

1 AGENCY SERVICES

During the selected membership term, the Agency will provide reasonable professional support intended to improve the Coach’s visibility and access to soccer coaching opportunities, including:

- Creating and hosting a professional coach profile and CV on the Agency website.
- Promoting the Coach through the Agency’s social media channels, which may include Instagram, Facebook, LinkedIn, RedNote and TikTok.
- Presenting the Coach to clubs, academies, schools, teams, recruiters and other potential employers.
- Providing reasonable application, interview and placement support.

The Agency does not guarantee any specific job, salary, employer, country or placement timeframe.

2 MEMBERSHIP FEE AND TERM

The Coach selects either the 6-month plan for US\$50 or the 12-month plan for US\$100. The selected term begins when payment is received and this Agreement is signed. Membership fees are non-refundable once services begin, except where required by applicable law.

3 PLACEMENT COMMISSION

If the Coach accepts employment, paid coaching work or a consulting engagement resulting directly or indirectly from an Agency introduction, referral, promotion, contact or opportunity during the membership term, the Coach shall pay the Agency a commission equal to ten percent (10%) of the Coach's gross monthly salary or gross monthly compensation.

The commission is due each month for the first twelve (12) months of that engagement, payable within five (5) calendar days after the Coach receives each monthly payment. The Coach shall provide reasonable proof of compensation upon request.

4 NON-CIRCUMVENTION

The Coach shall not avoid or bypass the Agency in relation to any employer, club, academy, recruiter or contact first introduced or materially developed by the Agency. The commission obligation applies even if the Coach signs directly, through another representative, or after the membership term, provided the engagement occurs within twelve (12) months after the Agency's last documented introduction or material involvement.

5 COACH RESPONSIBILITIES

The Coach confirms that all credentials, experience, licences, references and other information supplied are accurate. The Coach is responsible for immigration, visas, work permits, taxes, licensing, background checks, travel, and compliance with employer and local requirements unless the parties agree otherwise in writing.

6 GENERAL TERMS

This Agreement is the entire agreement concerning these services and may be changed only in a writing signed by both parties. If any provision is unenforceable, the remaining provisions remain effective. California law governs this Agreement, without regard to conflict-of-law rules. Electronic signatures and counterparts are permitted.

By signing below, the parties acknowledge that they have read, understood and agreed to this Agreement.

THE COACHFOR TNA SPORTS CORP.

Signature Signature

Printed namePrinted name and title

Date Date